



SJCOE
EDUCATE • INNOVATE • INSPIRE

2023-2024
CLASSIFIED SALARY SCHEDULE
12-MONTH EMPLOYEES

RANGE DOWN	STEP ACROSS				
	A	B	C	D	E
16	\$ 0.00	\$3,035.00	\$3,186.00	\$3,344.00	\$3,512.00
17	\$2,975.00	\$3,126.00	\$3,282.00	\$3,448.00	\$3,619.00
18	\$3,064.00	\$3,222.00	\$3,384.00	\$3,552.00	\$3,731.00
19	\$3,161.00	\$3,317.00	\$3,482.00	\$3,660.00	\$3,843.00
20	\$3,253.00	\$3,416.00	\$3,588.00	\$3,767.00	\$3,958.00
21	\$3,349.00	\$3,519.00	\$3,695.00	\$3,885.00	\$4,075.00
22	\$3,455.00	\$3,624.00	\$3,806.00	\$3,995.00	\$4,191.00
23	\$3,558.00	\$3,737.00	\$3,918.00	\$4,119.00	\$4,325.00
24	\$3,668.00	\$3,846.00	\$4,039.00	\$4,240.00	\$4,453.00
25	\$3,780.00	\$3,963.00	\$4,162.00	\$4,372.00	\$4,589.00
26	\$3,893.00	\$4,079.00	\$4,284.00	\$4,500.00	\$4,725.00
27	\$4,009.00	\$4,206.00	\$4,411.00	\$4,632.00	\$4,869.00
28	\$4,125.00	\$4,328.00	\$4,547.00	\$4,767.00	\$5,010.00
29	\$4,248.00	\$4,461.00	\$4,683.00	\$4,918.00	\$5,167.00
30	\$4,377.00	\$4,592.00	\$4,823.00	\$5,065.00	\$5,319.00
31	\$4,506.00	\$4,734.00	\$4,970.00	\$5,220.00	\$5,479.00
32	\$4,647.00	\$4,873.00	\$5,116.00	\$5,374.00	\$5,646.00
33	\$4,784.00	\$5,019.00	\$5,277.00	\$5,533.00	\$5,814.00
34	\$4,928.00	\$5,174.00	\$5,435.00	\$5,702.00	\$5,991.00
35	\$5,074.00	\$5,330.00	\$5,592.00	\$5,873.00	\$6,164.00
36	\$5,225.00	\$5,484.00	\$5,761.00	\$6,049.00	\$6,354.00
37	\$5,383.00	\$5,651.00	\$5,929.00	\$6,226.00	\$6,543.00
38	\$5,539.00	\$5,821.00	\$6,108.00	\$6,422.00	\$6,739.00
39	\$5,712.00	\$6,002.00	\$6,297.00	\$6,607.00	\$6,942.00
40	\$5,880.00	\$6,174.00	\$6,485.00	\$6,807.00	\$7,150.00
41	\$6,057.00	\$6,359.00	\$6,682.00	\$7,017.00	\$7,363.00
42	\$6,239.00	\$6,550.00	\$6,877.00	\$7,227.00	\$7,586.00
43	\$6,428.00	\$6,748.00	\$7,083.00	\$7,438.00	\$7,813.00
44	\$6,619.00	\$6,951.00	\$7,295.00	\$7,662.00	\$8,049.00
45	\$6,816.00	\$7,158.00	\$7,520.00	\$7,894.00	\$8,289.00
46	\$6,987.00	\$7,341.00	\$7,706.00	\$8,091.00	\$8,497.00
47	\$7,159.00	\$7,523.00	\$7,897.00	\$8,291.00	\$8,709.00
48	\$7,343.00	\$7,710.00	\$8,095.00	\$8,499.00	\$8,922.00
49	\$7,525.00	\$7,900.00	\$8,293.00	\$8,709.00	\$9,145.00
50	\$7,713.00	\$8,099.00	\$8,501.00	\$8,928.00	\$9,375.00
51	\$7,906.00	\$8,301.00	\$8,718.00	\$9,152.00	\$9,610.00

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in monthly increments. Step increments will be July of each fiscal year. New employees hired before January will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

Position Titles are available on the Classified Position Relationship Document

2023-2024

CLASSIFIED POSITION RELATIONSHIP

CLASSIFIED SALARY SCHEDULE (12-MONTH EMPLOYEES)

HOURLY CLASSIFIED SALARY SCHEDULE (LESS THAN 12-MONTH EMPLOYEES)

Position	Range	Position	Range
Campus Monitor	16	Human Resources Technician III	31
Crew Leader I	19	Intervention and Prevention Specialist	31
Clerk II	21	Senior Naturalist	31
Clerk Typist	25	Student Services Health Specialist	31
Crew Leader II	25	Student Services Specialist	31
Head Start ERSEA Clerk	25	Student Services Transition Specialist	31
Multimedia Production Clerk	25	Account Technician II	32
Student Services Clerk	25	Accounts Control Technician	34
Food Service Program Assistant	26	Account Technician III	34
Account Clerk	27	Apprenticeship Specialist	34
Purchasing Clerk	27	Head Start Licensed Vocational Nurse	35
Staff Secretary	27	Lead Maintenance Worker	35
Administrative Assistant	28	Lead Utility Cook	35
Admissions Technician	28	Licensed Vocational Nurse	35
Attendance Technician	28	Speech Language Pathology Assistant	35
Campus Safety Technician	28	Automation Specialist	37
Corps to Career Liaison	28	College and Community Liaison	37
Head Start ERSEA Technician	28	Marketing and Communication Specialist	37
Head Start Health Technician	28	MedASIST Support Specialist I	37
Human Resources Technician I	28	Media and Communication Specialist	37
Maintenance Worker	28	Multimedia Specialist	37
Nutrition Warehouse Assistant	28	System Sales Specialist	37
Outreach and Enrollment Technician	28	Technical Support Specialist I	37
Registrar	28	User Support Specialist	37
Senior Account Clerk	28	UI/UX Specialist	37
Spanish Translator	28	Associate Web Developer	38
Student Services Health Technician	28	Career Development Liaison	38
Student Services Technician	28	Data Support Specialist	38
Utility Cook	28	System Specialist	38
Utility Maintenance Worker	28	Technical Support Specialist II	38
Account Technician I	29	Account Specialist	39
Charter School Facilitator	29	Career Development Transition Specialist	39
Human Resources Technician II	29	Athletic/Sports Conditioning Specialist	40
Account Technician/Facilities Assistant	30	Hardware Support Technician	41
Apprenticeship Program Specialist	30	Information Technology System Specialist	43
Computer Technician	30	Network Support Technician	43
Educational Data & Assessment Specialist	30	Senior Computer Operator	43
Purchasing Technician	30	Quality Assurance Analyst	45
Senior Administrative Assistant	30	Senior Network Support Technician	47
Senior Printing Technician	30	Applications Programmer/Analyst	50
Student Services Nutrition Specialist	30	CodeStack Academy Developer	50
Counselor Technician	31	Web Developer	50
		Database Developer	51